

Course program

Course title: Human Resource Management	Neptun code: GTVSM4091PA
	Course type: Required for specialisation
Name and position of course coordinator: István Kunos, PhD	
Name(s) and position(s) of teaching assistant(s): -	
Suggested semester: 4 th , Spring	Prerequisite course(s):
Weekly lecture+seminar hours: 2+0	Evaluation method: exam
Credits: 5	Study format: full time and part time
<p>Course objectives: Against classical HRM approach, this subject is fed by wisdoms dates back thousand years. Beyond theoretical approaches, we highlight case studies and Chinese fables as well. Students get involved by their personal experiences. They can share and discuss their real life experiences. In this manner they can integrate not only their personality, but their summarized life experience in another dimension of collective wisdom</p>	
<p>Course content and structure: Main chapters are:</p> <ol style="list-style-type: none"> 1. Human communication. 2. Team-building. 3. Leadership. 4. Negotiation, selling. 5. Change. 6. Self-management. 7. Time-management. 	
<p>Evaluation method: Case study (writing and presentation)</p>	
<p>Course assignments: It is essential to be on the first and last lesson, and at least 1/3 present rate on the other lessons</p>	
<p>Course point distribution, examination format: Written form of a personal case study followed by presentation.</p>	
<p>Required reading: Eric Berne: Games People Play - The Psychology of Human Relationships Mass Market Paperback – January 1, 1974</p>	
<p>Suggested reading: Lance Berger – Dorothy Berger: Talent Management Handbook: Creating a Sustainable Competitive Advantage by Selecting, Developing, and Promoting the Best People Hardcover – December 1, 2010 Barbara Mitchell – Cornelia Gamlem: The Big Book of HR, 2012</p>	